



61 Woodland ST.  
Hartford, CT 06105  
[www.ct.edu](http://www.ct.edu)

To Whom It May Concern:

It is my pleasure to provide a reference for Mr. Sithideth (Rick) Banavong. As Network Manager for the Board of Trustees, Community-Technical Colleges, State of Connecticut, I had the fortunate opportunity to bring Rick on board as our first Senior Network Specialist in April of 2005 and working with him in that capacity for over 7 years.

During these years I was able not only to gain first hand knowledge of Rick's abilities as a network engineer, but also to be exposed to his creative approach to problem solving, his ability to get his point across and the job accomplished.

I would recommend Rick for any senior level positions (Senior Network Engineer, IT Manager, IT Director) that require strong leadership, motivation, aggressiveness, analytical skills and the ability to solve problems related to technology & people.

It would be my pleasure to discuss Rick's qualifications in further detail with any potential employer. My contact information is listed below.

Sincerely,

A handwritten signature in black ink that reads "Peter R. Kuzma".

Peter R. Kuzma  
Senior Manager of Data Center and Infrastructure  
Connecticut State Colleges and Universities  
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